

## ***Northminster Leadership Calendar:***

### **First Week of the Month:**

Session Meets on Thursday at 7 p.m. on Zoom.

Session meetings are open for anyone to attend, unless otherwise specified.

Session can grant visitor voice in the meeting, but only Session members have vote.

### **Second Week of the Month:**

Deacons Meets on Thursday at 7 p.m. on Zoom

Deacon meetings are open for anyone to attend, unless otherwise specified.

### **Third Week of the Month:**

All Committee Meeting on Thursday at 7 p.m. on Zoom

Or after Worship on Sunday at 12:30 p.m. in person.

### ***Committees:***

- **Operations:**
  - Stewardship & Finance
    - Budget Planning/Oversight
    - Long-term Financial Planning
    - Financial Policy
  - Personnel
    - Staff Reviews
    - Salary Recommendations
    - Personnel Policy
  - Worship and Music
    - Oversight of Worship Calendar
    - Oversight of worship volunteers
    - Support for Music Program
  - Tech
    - Supporting, maintaining, and upgrading church technology.
    - Social Media Planning/strategy
- **Buildings and Grounds**
  - Buildings
    - Maintenance for in Building and indoor spaces
    - Planning of long-term projects and maintenance for building
  - Grounds
    - Upkeep and maintenance of outdoor spaces and grounds.
    - Planning of long-term projects and maintenance for grounds
  - Tenants & Rentals
    - Interfacing with and 1st point of contact for 1) the Discovery Corner, 2) Troy People Concerned, 3) Congregational Church of Birmingham
    - Discussing any changes in rent.
  - Contracts
    - Securing and overseeing contracts with outside businesses
    - Examples: Lawn maintenance & snow removal.
  - Special Projects
    - Oversight and planning of any special projects

- **Community Connections**

- Mission
  - Overseeing the distribution of Benevolence Funds
  - Suggesting & overseeing collections for donations
  - Planning service events
- Outreach
  - Building Connections with outside organizations
  - Maintaining a list of mission partners
  - Providing engagement opportunities for our congregation with other organizations.
- Fellowship
  - Planning and advertising events for the relational health of the congregation.
  - Communication with Deacons in matters of hospitality
- Education
  - Support the existing small groups at Northminster
  - Suggesting and/or planning new educational opportunities